

eu<sup>ro</sup>doc'10

VIENNA march 11-15

“Stocktaking and Prospects: Doctoral  
Training and Research – The Link  
between EHEA and ERA”

Vienna, March 11 - 13, 2010

# Plenary Conclusions and Final Words

Chair: Gertjan Tommel, Eurodoc  
Saturday, 13 March

# Plenary Conclusions and Final Words



## WS1: Mobility and Working Conditions

**Rapporteur: Snežana Krstić, Chair Izabela Stanislawiszyn**

### **PETER VAN DER HIJDEN, EUROPEAN COMMISSION**

Attractive European Research Careers – EU instruments

### **GABRIELA OBEXER-RUFF, CRUS – SWISS RECTOR'S CONFERENCE**

The Swiss Research Institutions and the EU HR Strategy

### **CELINE OP DEN KAMP, EURODOC**

The situation of the doctoral candidates 5 years after the C&Code

## WS1: Mobility and Working Conditions

### **DISCUSSION**

- Improving visibility and acceptance of the Charter & Code
- Good example: Marie Curie Programmes
- News on European Researchers' Pension Schemes
- Need to focus more on working conditions – need for stronger pressure on governmental institutions to provide sustainable conditions

## WS1: Mobility and Working Conditions

### **RECOMMENDATIONS**

- Stronger effort at national level is needed in order to provide broader acceptance of Charter & Code
- Mobility is highly recommended but it cannot become an obligation for researchers before it becomes an obligation for institutions
- It is recommended to establish a European fund to enable researchers being mobile
- Institutions which accepted and implement Charter & Code should have incentives for getting funding from EU resources

## WS2: Training, Supervision and Scientific Work

**Rapporteur: Elena Xenii, Chair: Koen van Dam**

### **NADIA KOLTCHIEVA, EURODOC**

- Sharing survey outcomes on training and supervision.
- Surprising results: the publication rates and time doctoral candidates spend for their research.

### **THOMAS JOERGENSEN, EUA**

- Changing context of supervision / new institutional responsibility. Focus on the supervisor to improve supervision
- Need for a creation of a Supervision Culture
- Taught courses have a supporting function in Doctoral Education, transferrable skills awareness is a key to success.

## WS2: Training, Supervision and Scientific Work

### **FLORIS LENEMAN, YEAR**

- Improving Researcher's Training
- Future European research requires project-based international and interdisciplinary collaboration.
- Major needs in Training Areas: Multicultural, Interdisciplinary, Network, Creativity and Exchange of ideas

### **DISCUSSION TOPICS**

- Quality of doctoral candidates, training, supervision

## WS3: Transparent recruitment of doctoral candidates and young researchers

**Rapporteur: Ender Yuksel, Chair: Zaza Nadja Lee Hansen**

### **ENRIC RODRIGUEZ, EURODOC**

The Eurodoc Mobility WG: Transparent recruitment of young  
researchers

### **WOLFGANG EPPENSCHWANDTNER, BRAINPOWER AUSTRIA**

Start your Career in Austria – Free Services to Researchers

## WS3: Transparent recruitment of doctoral candidates and young researchers

### **DISCUSSION**

- How can mobile researchers stay in contact with their home country?
- Which support should countries provide to incoming researchers?
- Basic information on the recruitment process which should be given to candidates.
- How to ensure transparency?
- Promotion of mobility

## WS3: Transparent recruitment of doctoral candidates and young researchers

### **RECOMMENDATIONS**

- Joint research projects with their home country could help researchers to stay in contact
- Create a directory of all research groups so that you see immediately where are the possibilities in a country in your specific discipline
- Promote Associations/networks/portals for incoming and outgoing researchers. Provide services such as the grants of brainpower austria to make mobility more attractive.

## WS3: Transparent recruitment of doctoral candidates and young researchers

### **RECOMMENDATIONS**

- Make Europe-wide publication of positions and open calls mandatory (usage of common means such as Euraxess)
- Enforce transparency on recruitment procedures
- Applications to open calls should be evaluated in a fair way
- Evaluation based on only grade/marks is not fair, especially considering mobile researchers
- Equal opportunities should be fostered in terms of getting projects/fundings etc.

WS4: Open Science – Science 2.0.

## **ISABELLA SUSA, ESOF 2010**

The ESOF internet platform dedicated to young researchers

## **DANIEL MIETCHEN, EURODOC AND WAYS**

What would Science look like if it were invented today?

## WS4: Open Science – Science 2.0.

### **ANALYSIS**

- The World Wide Web started out as a project to facilitate scientific research and communication, and in the nearly two decades since its inception, it has revolutionized many aspects of our society with a broad range of web-based tools and services that now allow for multiple forms of direct interactions between providers and users of information.
- Although scientific research is, at its core, a collaborative endeavour, only few researchers have started to explore new possibilities.
- Research would greatly benefit from such direct interactions between participants and from opening up to the wider community.

## WS4: Open Science – Science 2.0.

### **RECOMMENDATIONS**

- Young researchers will therefore have to play a leading role in this transition from the paper-based era to web-based research.
- Science policy that addresses young researchers should support open collaborative environments for all elements of the scientific process, recognize the role of web-based collaboration in the design of research awards and competitions, and promote a diversification of the metrics and other ways used to assess the impact of a single researcher's work.

## WS5: Research Cooperation with Countries Outside of the EU

**Rapporteur: Liliya Bondareva, Chair: Gertjan Tommel**

### **NABEEL AL SALEM, QATAR NATIONAL RESEARCH FUND**

- state of the art proposal selection
- Showcase for private public partnership and research

### **VALERIU CIORBA, MOLDOVAN ASSOCIATION OF YOUNG RESEARCHERS**

- Survey of researchers' situation
- Need for further cooperation with Eurodoc

### **VIKTORYIA OSIPCHYK, BELARUS' COUNCIL OF YOUNG SCIENTISTS OF NAS**

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